

**Medford School District**

**2018-19 Administrator Salary Schedule**

1% increase effective 7/1/2018 approved September 2017

| Job Title                       | Grade | Days | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9  | Step 10 |
|---------------------------------|-------|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| COO & CAO                       | 10    | 261  | 137,180 | 138,133 | 139,083 | 140,038 | 140,990 | 141,943 | 142,896 | 143,848 | 144,800 | 145,754 |
| Director II                     | 9     | 261  | 121,218 | 121,826 | 122,432 | 123,041 | 123,648 | 124,254 | 124,862 | 125,470 | 126,076 | 126,683 |
| Director I                      | 8     | 261  | 115,062 | 115,639 | 116,216 | 116,792 | 117,368 | 117,946 | 118,520 | 119,096 | 119,673 | 120,250 |
| HS Prin                         | 7     | 220  | 108,642 | 109,853 | 111,063 | 112,274 | 113,483 | 114,695 | 115,904 | 117,115 | 118,325 | 119,536 |
| Supervisor                      | 6     | 215  | 102,389 | 103,587 | 104,784 | 105,983 | 107,181 | 108,379 | 109,577 | 110,776 | 111,974 | 113,172 |
| MS Prin                         | 5     | 215  | 102,389 | 103,587 | 104,784 | 105,983 | 107,181 | 108,379 | 109,577 | 110,776 | 111,974 | 113,172 |
| HS Prin CMHS                    | 4     | 220  | 99,895  | 101,230 | 102,563 | 103,899 | 105,233 | 106,567 | 107,900 | 109,236 | 110,569 | 111,903 |
| Elem Prin                       | 3     | 210  | 95,356  | 96,630  | 97,904  | 99,176  | 100,451 | 101,723 | 102,997 | 104,270 | 105,544 | 106,817 |
| HS Asst Prin/District AD/Coords | 2     | 215  | 94,571  | 95,790  | 97,012  | 98,231  | 99,450  | 100,669 | 101,888 | 103,108 | 104,327 | 105,545 |
| MS Asst Prin                    | 1     | 210  | 90,667  | 91,896  | 93,127  | 94,356  | 95,584  | 96,816  | 98,045  | 99,274  | 100,504 | 101,735 |

**Mileage Stipend:**

Middle School Asst Principal - \$1750  
 High School Asst Principal - \$1750  
 District Athletic/Safety - \$2500  
 Elementary Principal - \$1250  
 Elementary Principal (Ruch) - \$1750  
 CMHS Principal - \$1750  
 Middle School Principal - \$1750  
 Licensed Supervisor - \$2500  
 High School Principal - \$2500  
 Elementary Student Achievement - \$4800  
 Secondary Student Achievement - \$4800  
 SpEd/Student Services Director - \$4800  
 HR Director - \$2500  
 CAO & COO - \$4800  
 District AD, Pathways Coord, Online Program  
 Coord & Staff Develop Coord - \$2200

**Phone Stipend:**

Grade 1 to 9 - \$420 annually  
 Grade 10 - \$780 annually

**Longevity Stipend 15+ years:** \$1200  
 (Grades 1-7)

**Doctorate Stipend:** \$3639 annually

**Annuity Contribution:**

Grade 1 to 7 - \$1200 annual match  
 Grade 8 to 10 - 5% of annual salary each year

**Medical/Dental/Vision:**

10% employee premium contribution

**Days Per Year:**

CAO, COO, Directors I & II - 261 days  
 High School Principal - 220 days  
 CMHS Principal - 220 days  
 High School Asst Principal - 215 days  
 DO Athletic Drctr/Safety Coord - 215 days  
 Pathway, Online Prog & Staff Dev Coord - 215 days  
 Middle School Principal - 215 days  
 Middle School Asst Principal - 210 days  
 Elementary Principal - 210 days  
 Licensed Supervisor - 215 days

Promotions and New Hires enter at step determined by Superintendent based on applicable District/Other admin experience